

- **Purpose:** To transmit the Division's Program Years 2016-2020 Local and Regional Area Workforce Innovation and Opportunity Act (WIOA) Title 1 Plan Instructions.
- **Background:** Program Year (PY) 2016 (July 2016 June 2017) is the first year of the WIOA Four-Year Plan. At the end of the first two-year period of the four-year local plan, each local board shall review the local plan and the local board, in partnership with the chief elected official, shall prepare and submit modifications to the local plan to reflect changes in labor market and economic conditions or in other factors affecting the implementation of the local plan. [WIOA Section 108(a)].

The PY 2016 Local Area Plan serves to:

- Provide a strategic framework for workforce development,
- Align with state vision and goals,
- Outline regional and local workforce analyses and strategies,
- Foster regional collaboration to meet the needs of regional economies,
- Define connections with workforce development partners,
- Enhance access to high quality services through the NCWorks Career Center system,
- Meet federal WIOA requirements,
- Outline operational details of administering federal funds,
- Provide a basis of accountability through monitoring and audit reviews,
- Transition to full WIOA implementation effective July 1, 2016 and the required four year plans covering July 2016 June 2020.

The Plan requirements set the foundation for WIOA principles by fostering strategic alignment, improving service integration and ensuring that the workforce system is industry relevant. Plans will include evidence of response to economic needs of the local areas and matching employers with skilled workers. Workforce Development Boards are to engage partners to develop and implement regionally identified workforce development priorities and efficient, quality service delivery that maximizes financial and human resources.

Action: Workforce Development Areas are to follow the attached Instructions for development of Local Area Plans for July 1, 2016 through June 30, 2020.

Plans are due to the N. C. Division of Workforce Solutions by **Monday**, **May 9, 2016** and are to be submitted through the Workforce Information System Enterprise (WISE).

Plan updates should be submitted to your Division Planner when changes occur.

- **Effective Date:** Immediately
- **Expiration:** June 30, 2020
- **Contact:** Division Planner
- Attachment: PY 2016 Local Workforce Development Area Plan Instructions