What is Work-Based Learning?

Work-Based Learning strengthens N.C.'s talent pipeline by providing individuals with career awareness, career exploration, and real-world career experiences to build employability and technical skills.

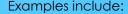
A continuum of work-based learning activities can begin as early as elementary school and continue throughout an individual's career.

- Each category in the continuum represents a different amount of involvement in an occupation or at a worksite.
- Activities within each category are not restricted to age groups; individuals can enter and participate in any part of the continuum at any age.
- The continuum promotes lifelong learning.

Work-Based Learning Continuum

Career Awareness

Offers individuals the opportunity to learn about work and obtain an understanding of how school relates to the world of work through businesses, parents, and other adults who share stories about their profession.



- Business/Industry Field trips
- Career Fairs
- Classroom Visits



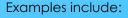
Offers individuals the opportunity to develop an in-depth understanding of the working world.



- Job shadowing
- Mentorship

Career **Experience**

Offers individuals the opportunity to gain work experience, including employability and technical skills, at a work place.



- Apprenticeships
- Internships
- On-the-job training





