## What are Star Jobs?

North Carolina's 5-Star Jobs represent occupations with the greatest projected employment potential through 2030. Occupations were rated from 1-5 stars based on wages, projected growth rates, and projected job openings.


Carteret Craven Jones Onslow Pamlico


For a complete list of Star Jobs and explanation of the rating process, scan the QR code or visit: wwww.commerce.nc.gov/ data-tools-reports/labor-market-data-tools/employment-projections\#StarJobs-274

| Advanced Degree | MEDIAN WAGE |  |
| :---: | :---: | :---: |
|  | Hourly | Annual |
| 5 Nurse Practitioners | \$50.22 | \$104,454 |
| 5 Veterinarians | \$49.32 | \$102,577 |
| 5 Physician Assistants | \$49.04 | \$102,008 |
| 5 Lawyers | \$47.63 | \$99,077 |
| 5 Physical Therapists | \$40.88 | \$85,020 |
| 5 Speech-Language Pathologists | \$36.80 | \$76,548 |
| 4. Urban and Regional Planners | \$30.98 | \$64,430 |
| 4. Health Specialties Teachers, Postsecondary | SALARY POSITION | \$60,815 |
| 4. Mental Health and Substance Abuse Social Workers | \$27.67 | \$57,558 |
| 4. Healthcare Social Workers | \$24.73 | \$51,434 |

[^0]

Top 10 careers with high wages and employment growth, grouped by education requirements.

| High School \& Work Experience | MEDIAN WAGE |  |
| :---: | :---: | :---: |
|  | Hourly | Annual |
| 5 Electrical Power-Line Installers and Repairers | \$34.97 | \$72,738 |
| 5 Industrial Machinery Mechanics | \$29.88 | \$62,150 |
| Maintenance Workers, Machinery | \$29.76 | \$61,900 |
| Food Service Managers | \$27.44 | \$57,076 |
| -5 Electricians | \$22.87 | \$47,576 |
| 4. Transportation, Storage, and Distribution Managers | \$43.36 | \$90,186 |
| 4 Cargo and Freight Agents | \$30.89 | \$64,246 |
| 4. First-Line Supervisors of Mechanics, Installers, and Repairers | \$30.84 | \$64,146 |
| 4. First-Line Supervisors of Police and Detectives | \$29.12 | \$60,562 |
| 4. First-Line Supervisors of Production and Operating Workers | \$28.86 | \$60,033 |


| Associate's Degree | MEDIAN WAGE |  |
| :---: | :---: | :---: |
|  | Hourly | Annual |
| -5 Registered Nurses | \$31.07 | \$64,616 |
| 5 Occupational Therapy Assistants | \$30.77 | \$63,996 |
| 5 Respiratory Therapists | \$30.33 | \$63,092 |
| 5 Physical Therapist Assistants | \$27.27 | \$56,711 |
| 5 Paralegals and Legal Assistants | \$21.50 | \$44,720 |
| 4. Industrial Engineering Technologists and Technicians | \$36.07 | \$75,026 |
| 4 Avionics Technicians | \$32.41 | \$67,405 |
| 4 Diagnostic Medical Sonographers | \$30.65 | \$63,743 |
| 4. Computer Network Support Specialists | \$25.68 | \$53,421 |
| Electrical and Electronics Engineering Technologists and Technicians | \$41.97 | \$87,298 |


| Postsecondary Training | MEDIAN WAGE |  |
| :---: | :---: | :---: |
|  | Hourly | Annual |
| 4. Aircraft Mechanics and Service Technicians | \$29.88 | \$62,150 |
| Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | \$29.70 | \$61,767 |
| 4. First-Line Supervisors of Firefighting and Prevention Workers | \$28.94 | \$60,195 |
| 4. Massage Therapists | \$28.55 | \$59,378 |
| 4. Fire Inspectors and Investigators | \$26.57 | \$55,274 |
| Licensed Practical and Licensed Vocational Nurses | \$23.19 | \$48,228 |
| 4 Computer User Support Specialists | \$22.78 | \$47,375 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$22.04 | \$45,846 |
| 4. Paramedics | \$18.86 | \$39,228 |
| 4. Firefighters | \$17.32 | \$36,027 |


| Bachelor's Degree | MEDIAN WAGE |  |
| :---: | :---: | :---: |
|  | Hourly | Annual |
| 5 Computer and Information Systems Managers | \$59.74 | \$124,265 |
| 5 Financial Managers | \$54.65 | \$113,678 |
| 5. Software Developers | \$50.04 | \$104,078 |
| 5 Aerospace Engineers | \$48.39 | \$100,651 |
| 5 Information Security Analysts | \$47.34 | \$98,468 |
| 5 Human Resources Managers | \$46.41 | \$96,539 |
| 5. Medical and Health Services Managers | \$45.27 | \$94,167 |
| \$ Administrative Services Managers | \$45.19 | \$94,000 |
| \$ Data Scientists | \$43.21 | \$89,882 |
| 5 Industrial Engineers | \$40.41 | \$84,057 |

[^1]
[^0]:    All wages are based on LEAD analysis of data of Occupational Employment and Wage Statistics (OEWS) 2022 Data released in May 2023
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[^1]:    Note: Selected occupations for each education/experience category are based on the Star Jobs Methodology. Education categories in this brochure represent the minimum level of education required for entry according to the Bureau of Labor Statistics. Actual market conditions may require additional education and training.

