

North Carolina Residential Weatherization Wage Determination

This project wage determination is issued in response to a request from the Department of Energy (DOE) for prevailing wage rates specific to weatherization of residential structures as those structures are defined in the All Agency Memorandum 130 and 131. This wage determination has application only to weatherization construction projects on existing residential structures as described in the SF 308 submitted by DOE. The primary purpose of the project for which this wage determination is being issued is weatherization and is not for the renovation, repair, or new construction of residential structures. All other types of residential construction projects are subject to the published general residential wage determinations for the State of **North Carolina** found on www.wdol.gov.

General weatherization work for purposes of this wage determination is defined as minor repairs, batt insulation, blown insulation, window and door repair, and weather stripping, solar film installation, air sealing, caulking, minor or incidental structural repairs, duct sealing, air sealing, installation of light bulbs, and installation of smoke detectors. In **North Carolina**, the Department's recent survey determined as a matter of prevailing practice that these duties are performed by a weatherization worker classification.

Additionally, specialty weatherization work is defined as the (1) replacement of doors and windows; (2) installation and repair of furnace/cooling (HVAC) systems and all associated work involved with the installation of the HVAC system including electrical, pipe, and duct work. In **North Carolina**, the Department's recent survey determined that the duties described by (1) above are performed by a Window and Door Replacement Worker and by (2) above by a HVAC Worker in those counties where sufficient data was submitted in response to the survey. However, in the remaining counties where insufficient data was submitted, a classification and rate for a worker who performs the full range of HVAC duties can not be established based on survey data.

Wage payment data submitted for the State of **North Carolina** included wage data information for a weatherization crew chief classification. This classification of worker is essentially a working foreman who performs the same tasks as the weatherization worker, but who is responsible for supervision, job oversight, forms completion, work assignments, and quality assurance. The additional duties are not "laborer or mechanic" work as defined by the Davis-Bacon and related Acts regulations, but are more supervisory in nature. The Department issues various classifications of workers when the duties are defined and distinct from all other classifications of workers on the wage determination. The "laborer or mechanic" duties of the crew chief are not sufficiently distinct to warrant the issuance of a separate classification on the wage determination. Moreover, the Department does not issue separate wage determinations based on a worker's skill, experience or individual training. Therefore, the weatherization crew chief is not listed as a separate classification of worker. The weatherization crew chief must be classified as a weatherization worker and paid at least the applicable wage determination rate of the weatherization worker when performing weatherization work. There is no restriction however to paying the weatherization crew chief more than the weatherization worker wage rate listed on the wage determination.

Weatherization Survey Wage Determination - North Carolina
 Effective 7/1/2011

Counties	Weatherization Worker	Doors & Windows Installation Worker	HVAC Duct, Water Heater, Furnace Installation
Alamance	\$14.27 + \$3.09	\$14.27 + \$3.09	\$14.41 + \$3.79
Alexander	\$12.00	\$12.00	15.21+4.79
Alleghany	\$10.54 + \$1.12	\$10.54 + \$1.12	\$14.41 + \$3.79
Anson	\$15.00 + \$0.29	\$15.00 + \$0.29	\$14.41 + \$3.79
Ashe	\$10.54 + \$1.12	\$10.54 + \$1.12	\$14.41 + \$3.79
Avery	\$10.54 + \$1.12	\$10.54 + \$1.12	\$14.41 + \$3.79
Beaufort	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Bertie	\$12.42 + \$3.05	\$12.42 + \$3.05	\$20.83
Bladen	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Brunswick	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Buncombe	\$13.64 + \$5.30	\$13.64 + \$5.30	\$17.75 + \$0.46
Burke	\$12.00	\$12.00	11.00+1.25
Cabarrus	\$15.00 + \$0.29	\$15.00 + \$0.29	\$14.41 + \$3.79
Caldwell	\$12.00	\$12.00	11.00+1.25
Camden	\$12.90 + \$3.49	\$12.90 + \$3.49	\$14.41 + \$3.79
Carteret	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Caswell	\$14.41 + \$3.35	\$14.41 + \$3.35	\$14.41 + \$3.79
Catawba	\$12.00	\$12.00	15.21+4.79
Chatham	\$9.45 + \$4.09	\$9.45 + \$4.09	\$14.41 + \$3.79
Cherokee	\$11.25 + \$3.14	\$11.25 + \$3.14	\$18.20 + \$6.40
Chowan	\$12.90 + \$3.49	\$12.90 + \$3.49	\$14.41 + \$3.79
Clay	\$11.25 + \$3.14	\$11.25 + \$3.14	\$18.20 + \$6.40
Cleveland	\$11.10 + \$3.94	\$11.10 + \$3.94	\$18.20
Columbus	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Craven	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Cumberland	\$12.53	\$12.53	\$19.38
Currituck	\$12.90 + \$3.49	\$12.90 + \$3.49	\$14.41 + \$3.79
Dare	\$12.90 + \$3.49	\$12.90 + \$3.49	\$14.41 + \$3.79
Davidson	\$11.10 + \$3.94	\$11.10 + \$3.94	\$21.50
Davie	\$14.27 + \$3.09	\$14.27 + \$3.09	17.25+1.60
Duplin	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Durham	\$10.00 + \$2.10	\$10.00 + \$2.10	\$14.41 + \$3.79
Edgecombe	\$13.78 + \$3.09	\$13.78 + \$3.09	\$14.41 + \$3.79
Forsyth	\$14.27 + \$3.08	\$14.27 + \$3.09	\$21.50
Franklin	\$14.41 + \$3.35	\$14.41 + \$3.35	\$17.00 + \$2.99
Gaston	\$15.00 + \$0.29	\$15.00 + \$0.29	\$14.41 + \$3.79
Gates	\$12.90 + \$3.49	\$12.90 + \$3.49	\$14.41 + \$3.79
Graham	\$11.25 + \$3.14	\$11.25 + \$3.14	\$18.20 + \$6.40

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Counties	Weatherization Worker	Doors & Windows Installation Worker	HVAC Duct, Water Heater, Furnace Installation
Granville	\$14.41 + \$3.79	\$14.41 + \$3.79	\$17.00 + \$2.99
Greene	\$13.78 + \$3.09	\$13.78 + \$3.09	\$14.41 + \$3.79
Guilford	\$14.27 + \$3.08	\$14.27 + \$3.09	\$21.50
Halifax	\$12.42 + \$3.05	\$12.42 + \$3.05	\$14.41 + \$3.79
Harnett	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Haywood	\$15.00	\$15.00	\$12.78
Henderson	\$13.64 + \$5.30	\$13.64 + \$5.30	\$18.50 + \$2.21
Hertford	\$12.42 + \$3.05	\$12.42 + \$3.05	\$20.83
Hoke	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Hyde	\$12.90 + \$3.49	\$12.90 + \$3.49	\$14.41 + \$3.79
Iredell	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Jackson	\$15.00	\$15.00	\$12.78
Johnston	\$12.93 + \$3.04	\$12.93 + \$3.04	\$14.41 + \$3.79
Jones	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Lee	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Lenoir	\$13.78 + \$3.09	\$13.78 + \$3.09	\$14.41 + \$3.79
Lincoln	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Macon	\$10.10 + \$4.92	\$10.10 + \$4.92	\$20.00 + \$0.60
Madison	\$13.64 + \$5.30	\$13.64 + \$5.30	\$17.75 + \$0.46
Martin	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
McDowell	\$10.54 + \$1.12	\$10.54 + \$1.12	\$14.41 + \$3.79
Mecklenburg	\$15.00 + \$0.29	\$15.00 + \$0.29	\$14.41 + \$3.79
Mitchell	\$10.54 + \$1.12	\$10.54 + \$1.12	18.5+4.48
Montgomery	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Moore	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Nash	\$13.78 + \$3.09	\$13.78 + \$3.09	\$14.41 + \$3.79
New Hanover	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Northampton	\$12.42 + \$3.05	\$12.42 + \$3.05	\$14.41 + \$3.79
Onslow	\$11.10 + \$3.94	\$11.10 + \$3.94	\$15.82 + \$4.65
Orange	\$9.45 + \$4.09	\$9.45 + \$4.09	\$14.41 + \$3.79
Pamlico	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Pasquotank	\$12.90 + \$3.49	\$12.90 + \$3.49	\$14.41 + \$3.79
Pender	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Perquimans	\$12.90 + \$3.49	\$12.90 + \$3.49	\$14.41 + \$3.79
Person	\$14.41 + \$3.35	\$14.41 + \$3.35	\$17.00 + \$2.99
Pitt	\$13.78 + \$3.09	\$13.78 + \$3.09	\$14.41 + \$3.79
Polk	\$10.54 + \$1.12	\$10.54 + \$1.12	\$14.41 + \$3.79
Randolph	\$14.27 + \$3.09	\$14.27 + \$3.09	\$21.50

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Richmond	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Robeson	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Rockingham	\$14.27 + \$3.08	\$14.27 + \$3.09	\$21.50
Rowan	\$17.00 + \$3.40	\$17.00 + \$3.41	\$17.00 + \$3.41
Rutherford	\$10.54 + \$1.12	\$10.54 + \$1.12	\$14.41 + \$3.79
Sampson	\$12.53	\$12.53	\$14.41 + \$3.79
Scotland	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Stanley	\$15.00 + \$0.29	\$15.00 + \$0.29	\$14.41 + \$3.79
Stokes	\$14.27 + \$3.08	\$14.27 + \$3.09	\$14.41 + \$3.79
Surry	\$14.27 + \$3.08	\$14.27 + \$3.09	\$14.41 + \$3.79
Swain	\$11.25 + \$3.14	\$11.25 + \$3.14	\$18.20 + \$6.40
Transylvania	\$13.64 + \$5.30	\$13.64 + \$5.30	\$17.75 + \$0.46
Tyrrell	\$12.90 + \$3.49	\$12.90 + \$3.49	\$14.41 + \$3.79
Union	\$15.00 + \$0.29	\$15.00 + \$0.29	\$19.38
Vance	\$14.41 + \$3.79	\$14.41 + \$3.79	\$14.41 + \$3.79
Wake	\$12.45	\$12.45	\$14.41 + \$3.79
Warren	\$14.41 + \$3.79	\$14.41 + \$3.79	\$17.00 + \$2.99
Washington	\$12.90 + \$3.49	\$12.90 + \$3.49	\$14.41 + \$3.79
Watauga	\$10.54 + \$1.12	\$10.54 + \$1.12	\$14.41 + \$3.79
Wayne	\$13.78 + \$3.09	\$13.78 + \$3.09	\$14.41 + \$3.79
Wilkes	\$10.54 + \$1.12	\$10.54 + \$1.12	\$14.41 + \$3.79
Wilson	\$11.10 + \$3.94	\$11.10 + \$3.94	\$14.41 + \$3.79
Yadkin	\$14.27 + \$3.08	\$14.27 + \$3.09	\$14.41 + \$3.79
Yancey	\$10.54 + \$1.12	\$10.54 + \$1.12	\$14.41 + \$3.79