

## 2009 Article 3J County Wage Standard and County Average Wages by Economic Development Tier

2009 Tier 1	2009 3J Wage Standard	100% County Average Wage	2009 Tier 2	2009 3J Wage Standard	100% County Average Wage	2009 Tier 3	2009 3J Wage Standard	100% County Average Wage
Alleghany County	No Wage Standard	\$ 461	Alamance County	\$ 606	\$ 673	Brunswick County	\$ 521	\$ 579
Anson County	No Wage Standard	\$ 544	Alexander County	\$ 473	\$ 525	Buncombe County	\$ 571	\$ 634
Beaufort County	No Wage Standard	\$ 563	Ashe County	\$ 473	\$ 526	Cabarrus County	\$ 590	\$ 655
Bertie County	No Wage Standard	\$ 504	Avery County	\$ 463	\$ 514	Carteret County	\$ 418	\$ 464
Bladen County	No Wage Standard	\$ 496	Catawba County	\$ 592	\$ 658	Chatham County	\$ 512	\$ 569
Burke County	No Wage Standard	\$ 589	Cherokee County	\$ 437	\$ 486	Craven County	\$ 516	\$ 573
Caldwell County	No Wage Standard	\$ 549	Currituck County	\$ 449	\$ 499	Durham County	\$ 799	\$ 1,111
Camden County	No Wage Standard	\$ 622	Dare County	\$ 418	\$ 464	Forsyth County	\$ 691	\$ 768
Caswell County	No Wage Standard	\$ 481	Davidson County	\$ 509	\$ 566	Guilford County	\$ 665	\$ 739
Chowan County	No Wage Standard	\$ 534	Davie County	\$ 494	\$ 549	Haywood County	\$ 494	\$ 549
Clay County	No Wage Standard	\$ 479	Duplin County	\$ 473	\$ 526	Henderson County	\$ 541	\$ 601
Cleveland County	No Wage Standard	\$ 610	Franklin County	\$ 574	\$ 638	Iredell County	\$ 617	\$ 685
Columbus County	No Wage Standard	\$ 543	Gaston County	\$ 578	\$ 642	Johnston County	\$ 585	\$ 650
Cumberland County	No Wage Standard	\$ 597	Granville County	\$ 572	\$ 635	Lincoln County	\$ 522	\$ 580
Edgemcombe County	No Wage Standard	\$ 622	Harnett County	\$ 469	\$ 521	Mecklenburg County	\$ 799	\$ 950
Gates County	No Wage Standard	\$ 500	Hoke County	\$ 393	\$ 437	Moore County	\$ 536	\$ 596
Graham County	No Wage Standard	\$ 466	Jackson County	\$ 482	\$ 535	New Hanover County	\$ 595	\$ 661
Greene County	No Wage Standard	\$ 431	Lee County	\$ 620	\$ 689	Orange County	\$ 581	\$ 645
Halifax County	No Wage Standard	\$ 497	Macon County	\$ 464	\$ 515	Union County	\$ 595	\$ 661
Hertford County	No Wage Standard	\$ 561	Madison County	\$ 439	\$ 488	Wake County	\$ 747	\$ 830
Hyde County	No Wage Standard	\$ 392	McDowell County	\$ 484	\$ 538			
Jones County	No Wage Standard	\$ 534	Nash County	\$ 547	\$ 608			
Lenoir County	No Wage Standard	\$ 532	Onslow County	\$ 398	\$ 442			
Martin County	No Wage Standard	\$ 562	Pamlico County	\$ 376	\$ 418			
Mitchell County	No Wage Standard	\$ 540	Pasquotank County	\$ 482	\$ 536			
Montgomery County	No Wage Standard	\$ 547	Pender County	\$ 452	\$ 502			
Northampton County	No Wage Standard	\$ 511	Perquimans County	\$ 414	\$ 460			
Richmond County	No Wage Standard	\$ 501	Person County	\$ 551	\$ 612			
Robeson County	No Wage Standard	\$ 487	Pitt County	\$ 501	\$ 557			
Rockingham County	No Wage Standard	\$ 573	Polk County	\$ 469	\$ 521			
Rutherford County	No Wage Standard	\$ 529	Randolph County	\$ 520	\$ 578			
Scotland County	No Wage Standard	\$ 552	Rowan County	\$ 602	\$ 669			
Surry County	No Wage Standard	\$ 543	Sampson County	\$ 505	\$ 561			
Tyrrell County	No Wage Standard	\$ 362	Stanly County	\$ 516	\$ 573			
Vance County	No Wage Standard	\$ 530	Stokes County	\$ 428	\$ 475			
Warren County	No Wage Standard	\$ 441	Swain County	\$ 429	\$ 477			
Washington County	No Wage Standard	\$ 402	Transylvania County	\$ 471	\$ 523			
Wayne County	No Wage Standard	\$ 532	Watauga County	\$ 436	\$ 484			
Wilkes County	No Wage Standard	\$ 521	Yadkin County	\$ 453	\$ 503			
Wilson County	No Wage Standard	\$ 657	Yancey County	\$ 462	\$ 513			

Note: Agrarian Growth Zones and Urban Progress Zones have the same wage standard as listed above except for the following counties: Durham, Forsyth, Guilford, Mecklenburg, and Wake. The wage standards within Agrarian Growth Zones and Urban Progress Zones in these four counties is \$653.

Note: Wage figures are from NC-ESC (2008 Q2 - Revised)