

WAGE STANDARDS, 2006

The figures shown below are the Lowest Eligible Wage Alternatives (Private Sector) and represent the State Average Wage for all counties in which the State Wage is lower than the County Wage.

No wage standard applies to credits for activities in an enterprise tier one or two area. Use 110% figures for tiers three to five.

2006 Tier One		2006 Tier Two		2006 Tier Three		2006 Tier Four		2006 Tier Five				
	100% Wage		100% Wage		110% Wage		110% Wage		110% Wage			
ALLEGHANY	\$410	CLEVELAND	\$552	ANSON	\$500	\$550	ALAMANCE	\$598	\$658	BRUNSWICK	\$529	\$582
BEAUFORT	\$519	COLUMBUS	\$519	ASHE	\$453	\$499	ALEXANDER	\$496	\$545	BUNCOMBE	\$580	\$638
BERTIE	\$416	GREENE	\$399	AVERY	\$413	\$454	CATAWBA	\$587	\$645	CABARRUS	\$626	\$689
BLADEN	\$449	MCDOWELL	\$512	BURKE	\$550	\$605	CRAVEN	\$544	\$598	CARTERET	\$410	\$451
CALDWELL	\$525	MONTGOMERY	\$519	CHEROKEE	\$436	\$480	CUMBERLAND	\$525	\$578	CHATHAM	\$520	\$572
CAMDEN	\$512	ROBESON	\$438	CHOWAN	\$483	\$532	DAVIDSON	\$533	\$586	DAVIE	\$496	\$546
CASWELL	\$421	ROCKINGHAM	\$547	CURRITUCK	\$406	\$447	GUILFORD	\$659	\$725	DURHAM	\$659	\$725
CLAY	\$439	YANCEY	\$463	DARE	\$427	\$469	HARNETT	\$484	\$532	FORSYTH	\$659	\$725
EDGECOMBE	\$524			DUPLIN	\$489	\$538	JACKSON	\$489	\$538	FRANKLIN	\$570	\$627
GATES	\$421			GASTON	\$588	\$646	LEE	\$631	\$694	HAYWOOD	\$490	\$539
GRAHAM	\$420			GRANVILLE	\$503	\$554	LINCOLN	\$529	\$582	HENDERSON	\$558	\$614
HALIFAX	\$466			HOKE	\$414	\$455	NASH	\$576	\$634	IREDELL	\$602	\$663
HERTFORD	\$470			LENOIR	\$507	\$558	PENDER	\$437	\$481	JOHNSTON	\$560	\$616
HYDE	\$359			MACON	\$494	\$543	PITT	\$515	\$567	MECKLENBURG	\$659	\$725
JONES	\$488			MADISON	\$481	\$530	RANDOLPH	\$530	\$583	MOORE	\$552	\$608
MARTIN	\$508			PAMLICO	\$372	\$409	WATAUGA	\$440	\$484	NEW HANOVER	\$589	\$648
MITCHELL	\$467			PASQUOTANK	\$474	\$522	WAYNE	\$503	\$553	ONSLow	\$405	\$445
NORTHAMPTON	\$464			PERSON	\$560	\$615	YADKIN	\$449	\$494	ORANGE	\$575	\$632
PERQUIMANS	\$378			POLK	\$456	\$502				UNION	\$604	\$664
RICHMOND	\$463			ROWAN	\$595	\$654				WAKE	\$659	\$725
RUTHERFORD	\$489			SAMPSON	\$503	\$554						
SCOTLAND	\$506			STANLY	\$517	\$569						
SWAIN	\$409			STOKES	\$469	\$515						
TYRRELL	\$351			SURRY	\$480	\$528						
VANCE	\$495			TRANSYLVANIA	\$485	\$533						
WARREN	\$422			WILKES	\$579	\$636						
WASHINGTON	\$368											
WILSON	\$590											

Machinery and Equipment Investment Thresholds:

The threshold for Development Zones is \$0 and the investment tax credit is 7% percent regardless of Tier Area.

Enterprise Tier 1	Enterprise Tier 2	Enterprise Tier 3	Enterprise Tier 4	Enterprise Tier 5
<u>\$0</u>	<u>\$100,000</u>	<u>\$200,000</u>	<u>\$1,000,000</u>	<u>\$2,000,000</u>
<u>M&E Credit: 7%</u>	<u>7%</u>	<u>6%</u>	<u>5%</u>	<u>4%</u>

Credit Values for Job Creation (per job):

An additional credit of \$4,000 per job is available in Development Zones.

Enterprise Tier 1	Enterprise Tier 2	Enterprise Tier 3	Enterprise Tier 4	Enterprise Tier 5
<u>\$12,500</u>	<u>\$4,000</u>	<u>\$3,000</u>	<u>\$1,000</u>	<u>\$500</u>

