

WAGE STANDARDS, 2003

The figures shown below are the Lowest Eligible Wage Alternatives (Private Sector) and represent the State Average Wage for all counties in which the State Wage is lower than the County Wage.

Use 110% figures for Tiers 2-5 unless facility is located within a Development Zone.

2003 Tier One		2003 Tier Two		2003 Tier Three		2003 Tier Four		2003 Tier Five					
	100% Wage	100% Wage	110% Wage	100% Wage	110% Wage	100% Wage	110% Wage	100% Wage	110% Wage				
ALLEGHANY	\$411	ANSON	\$490	\$539	ALEXANDER	\$478	\$526	BRUNSWICK	\$465	\$512	ALAMANCE	\$555	\$611
BEAUFORT	\$481	CHEROKEE	\$414	\$455	ASHE	\$430	\$473	CALDWELL	\$506	\$557	BUNCOMBE	\$519	\$571
BERTIE	\$395	COLUMBUS	\$490	\$539	AVERY	\$384	\$422	CARTERET	\$373	\$410	CABARRUS	\$608	\$669
BLADEN	\$421	DUPLIN	\$459	\$505	BURKE	\$492	\$541	CRAVEN	\$493	\$542	CATAWBA	\$553	\$608
EDGEcombe	\$471	GREENE	\$383	\$421	CAMDEN	\$400	\$440	DAVIDSON	\$504	\$554	CHATHAM	\$500	\$550
GATES	\$383	HYDE	\$344	\$378	CASWELL	\$402	\$442	GRANVILLE	\$494	\$543	DAVIE	\$490	\$539
GRAHAM	\$408	LENOIR	\$462	\$508	CHOWAN	\$444	\$488	HARNETT	\$429	\$472	DURHAM	\$608	\$669
HALIFAX	\$439	MCDOWELL	\$461	\$507	CLAY	\$417	\$459	HAYWOOD	\$468	\$515	FORSYTH	\$608	\$669
HERTFORD	\$441	MITCHELL	\$450	\$495	CLEVELAND	\$504	\$554	LEE	\$543	\$597	FRANKLIN	\$516	\$568
JONES	\$453	ROBESON	\$395	\$435	CUMBERLAND	\$482	\$530	LINCOLN	\$473	\$520	GUILFORD	\$608	\$669
MARTIN	\$467	ROCKINGHAM	\$497	\$547	CURRITUCK	\$352	\$387	NASH	\$527	\$580	HENDERSON	\$530	\$583
NORTHAMPTON	\$453	RUTHERFORD	\$477	\$525	DARE	\$381	\$419	PENDER	\$386	\$425	IREDELL	\$554	\$609
PERQUIMANS	\$347	YANCEY	\$424	\$466	GASTON	\$554	\$609	PITT	\$486	\$535	JOHNSTON	\$508	\$559
RICHMOND	\$467				HOKE	\$303	\$333	RANDOLPH	\$509	\$560	MECKLENBURG	\$608	\$669
SCOTLAND	\$469				JACKSON	\$412	\$453	ROWAN	\$528	\$581	MOORE	\$508	\$559
SWAIN	\$365				MACON	\$446	\$491	STOKES	\$463	\$509	NEW HANOVER	\$535	\$589
TYRRELL	\$306				MADISON	\$459	\$505	SURRY	\$457	\$503	ORANGE	\$562	\$618
VANCE	\$473				MONTGOMERY	\$460	\$506	WATAUGA	\$396	\$436	UNION	\$551	\$606
WARREN	\$380				ONslow	\$367	\$404	YADKIN	\$448	\$493	WAKE	\$608	\$669
WASHINGTON	\$358				PAMLICO	\$326	\$359						
					PASQUOTANK	\$419	\$461						
					PERSON	\$498	\$548						
					POLK	\$434	\$477						
					SAMPSON	\$450	\$495						
					STANLY	\$484	\$532						
					TRANSYLVANIA	\$514	\$565						
					WAYNE	\$463	\$509						
					WILKES	\$547	\$602						
					WILSON	\$554	\$609						

Machinery and Equipment Investment Thresholds:

The threshold for Development Zones is \$0 regardless of Tier Area.

Enterprise Tier 1
\$0

Enterprise Tier 2
\$100,000

Enterprise Tier 3
\$200,000

Enterprise Tier 4
\$1,000,000

Enterprise Tier 5
2,000,000

Credit Values for Job Creation (per job):

An additional credit of \$4,000 per job is available in Development Zones.

Enterprise Tier 1
\$12,500

Enterprise Tier 2
\$4,000

Enterprise Tier 3
\$3,000

Enterprise Tier 4
\$1,000

Enterprise Tier 5
\$500