

## County Wage Standards, 2000

The figures shown below are the Lowest Eligible Wage Alternatives (Private Sector) and represent the State Average Wage for all counties in which the State Wage is lower than the County Wage.

Use 110% figures for Tiers 2-5 unless facility is located within a Development Zone.

2000 Tier One		2000 Tier Two			2000 Tier Three			2000 Tier Four			2000 Tier Five		
County	100% Wage	County	100% Wage	110% Wage	County	100% Wage	110% Wage	County	100% Wage	110% Wage	County	100% Wage	110% Wage
Alleghany	371	Anson	445	490	Avery	338	372	Alexander	423	465	Alamance	491	540
Ashe	382	Bladen	387	426	Caswell	395	435	Brunswick	422	464	Buncombe	485	534
Beaufort	433	Hoke	308	339	Chowan	394	433	Burke	447	492	Cabarrus	535	589
Bertie	374	Madison	408	449	Cleveland	461	507	Caldwell	445	490	Catawba	508	559
Camden	361	Mitchell	423	465	Cumberland	439	481	Carteret	331	364	Chatham	451	496
Cherokee	379	Montgomery	414	455	Currituck	350	385	Craven	444	488	Davie	431	474
Clay	367	Onslow	328	361	Dare	325	358	Davidson	464	510	Durham	544	598
Columbus	439	Pamlico	313	344	Duplin	400	440	Franklin	427	470	Forsyth	544	598
Edgecombe	422	Pasquotank	382	420	Gates	351	386	Gaston	513	564	Guilford	544	598
Graham	366	Robeson	390	429	Greene	352	387	Granville	457	503	Henderson	498	548
Halifax	396	Rutherford	447	492	Haywood	444	488	Harnett	410	451	Iredell	508	559
Hertford	379	Vance	412	453	Jackson	355	391	Lincoln	467	514	Johnston	447	492
Hyde	273				Lenoir	429	472	Nash	491	540	Lee	484	532
Jones	360				Macon	394	433	Pender	352	387	Mecklenburg	544	598
Martin	417				McDowell	436	480	Person	470	517	Moore	448	493
Northampton	411				Polk	348	383	Pitt	443	487	New Hanover	491	540
Perquimans	344				Rockingham	460	506	Rowan	469	516	Orange	532	585
Richmond	404				Sampson	411	452	Surry	406	447	Randolph	480	528
Scotland	434				Stanly	464	510	Wilkes	450	495	Stokes	419	461
Swain	341				Watauga	347	382				Transylvania	513	564
Tyrrell	338				Wayne	427	468				Union	476	524
Warren	356				Wilson	509	560				Wake	544	598
Washington	314										Yadkin	406	447
Yancey	379												

**Machinery and Equipment Investment Thresholds:** *The threshold for Development Zones is \$0 regardless of Tier Area.*

Enterprise Tier 1	Enterprise Tier 2	Enterprise Tier 3	Enterprise Tier 4	Enterprise Tier 5
\$0	\$100,000	\$200,000	\$500,000	\$1,000,000

**Credit Values for Job Creation (per job):** *An additional credit of \$4,000 per job is available in Development Zones.*

Enterprise Tier 1	Enterprise Tier 2	Enterprise Tier 3	Enterprise Tier 4	Enterprise Tier 5
\$12,500	\$4,000	\$3,000	\$1,000	\$500