

WAGE STANDARDS, 2001

The figures shown below are the Lowest Eligible Wage Alternatives (Private Sector) and represent the State Average Wage for all counties in which the State Wage is lower than the County Wage.

Use 110% figures for Tiers 2-5 unless facility is located within a Development Zone.

2001 Tier One		2001 Tier Two		2001 Tier Three		2001 Tier Four		2001 Tier Five					
100% Wage		100% Wage	110% Wage	100% Wage	110% Wage	100% Wage	110% Wage	100% Wage	110% Wage				
ALLEGHANY	\$381	ANSON	\$470	\$517	AVERY	\$361	\$397	BRUNSWICK	\$453	\$498	ALAMANCE	\$512	\$563
ASHE	\$412	BLADEN	\$419	\$461	CASWELL	\$424	\$466	BURKE	\$474	\$521	ALEXANDER	\$467	\$514
BEAUFORT	\$467	DUPLIN	\$417	\$459	CHOWAN	\$411	\$452	CALDWELL	\$486	\$535	BUNCOMBE	\$499	\$549
BERTIE	\$376	HOKE	\$312	\$343	CLEVELAND	\$485	\$534	CARTERET	\$347	\$382	CABARRUS	\$572	\$629
CAMDEN	\$438	MADISON	\$425	\$468	CUMBERLAND	\$456	\$502	CRAVEN	\$470	\$517	CATAWBA	\$536	\$590
CHEROKEE	\$401	MITCHELL	\$434	\$477	CURRITUCK	\$359	\$395	DARE	\$355	\$391	CHATHAM	\$480	\$528
CLAY	\$397	MONTGOMERY	\$444	\$488	GASTON	\$530	\$583	FRANKLIN	\$480	\$528	DAVIDSON	\$487	\$536
COLUMBUS	\$460	ONSLow	\$347	\$382	GATES	\$366	\$403	GRANVILLE	\$482	\$530	DAVIE	\$453	\$498
EDGEcombe	\$444	PAMLICO	\$329	\$362	GREENE	\$385	\$424	HARNETT	\$430	\$473	DURHAM	\$578	\$636
GRAHAM	\$387	PASQUOTANK	\$396	\$436	HAYWOOD	\$438	\$482	LINCOLN	\$492	\$541	FORSYTH	\$578	\$636
HALIFAX	\$421	ROBESON	\$394	\$433	JACKSON	\$390	\$429	MACON	\$475	\$523	GUILFORD	\$578	\$636
HERTFORD	\$404	VANCE	\$428	\$471	LENOIR	\$451	\$496	NASH	\$513	\$564	HENDERSON	\$522	\$574
HYDE	\$294				MCDOWELL	\$448	\$493	PENDER	\$369	\$406	IREDELL	\$519	\$571
JONES	\$401				PERSON	\$482	\$530	PITT	\$468	\$515	JOHNSTON	\$476	\$524
MARTIN	\$428				POLK	\$381	\$419	ROWAN	\$495	\$545	LEE	\$504	\$554
NORTHAMPTON	\$423				ROCKINGHAM	\$479	\$527	SAMPSON	\$424	\$466	MECKLENBURG	\$578	\$636
PERQUIMANS	\$329				RUTHERFORD	\$463	\$509	STOKES	\$441	\$485	MOORE	\$483	\$531
RICHMOND	\$432				STANLY	\$474	\$521	SURRY	\$441	\$485	NEW HANOVER	\$514	\$565
SCOTLAND	\$437				WATAUGA	\$374	\$411	WILKES	\$487	\$536	ORANGE	\$504	\$554
SWAIN	\$371				WAYNE	\$445	\$490	YADKIN	\$423	\$465	RANDOLPH	\$491	\$540
TYRRELL	\$355				WILSON	\$533	\$586				TRANSYLVANIA	\$536	\$590
WARREN	\$364										UNION	\$511	\$562
WASHINGTON	\$366										WAKE	\$578	\$636
YANCEY	\$420												

Machinery and Equipment Investment Thresholds:

The threshold for Development Zones is \$0 regardless of Tier Area.

Enterprise Tier 1	Enterprise Tier 2	Enterprise Tier 3	Enterprise Tier 4	Enterprise Tier 5
<u>\$0</u>	<u>\$100,000</u>	<u>\$200,000</u>	<u>\$500,000</u>	<u>\$1,000,000</u>

Credit Values for Job Creation (per job):

An additional credit of \$4,000 per job is available in Development Zones.

Enterprise Tier 1	Enterprise Tier 2	Enterprise Tier 3	Enterprise Tier 4	Enterprise Tier 5
<u>\$12,500</u>	<u>\$4,000</u>	<u>\$3,000</u>	<u>\$1,000</u>	<u>\$500</u>