

WAGE STANDARDS, 2002

The figures shown below are the Lowest Eligible Wage Alternatives (Private Sector) and represent the State Average Wage for all counties in which the State Wage is lower than the County Wage.

Use 110% figures for Tiers 2-5 unless facility is located within a Development Zone.

2002 Tier One		2002 Tier Two			2002 Tier Three			2002 Tier Four			2002 Tier Five		
	100% Wage	100% Wage	110% Wage		100% Wage	110% Wage		100% Wage	110% Wage		100% Wage	110% Wage	
ALLEGHANY	\$409	ANSON	\$469	\$516	ALEXANDER	\$452	\$497	BRUNSWICK	\$458	\$503	ALAMANCE	\$530	\$583
ASHE	\$419	BLADEN	\$416	\$457	AVERY	\$366	\$402	BURKE	\$488	\$537	BUNCOMBE	\$516	\$568
BEAUFORT	\$473	COLUMBUS	\$449	\$494	CASWELL	\$415	\$457	CALDWELL	\$461	\$507	CABARRUS	\$596	\$656
BERTIE	\$371	DUPLIN	\$434	\$477	CHOWAN	\$414	\$455	CARTERET	\$363	\$399	CATAWBA	\$542	\$596
CAMDEN	\$421	GREENE	\$376	\$413	CLEVELAND	\$491	\$540	CRAVEN	\$486	\$535	CHATHAM	\$477	\$525
CHEROKEE	\$417	HOKE	\$308	\$338	CURRITUCK	\$364	\$401	CUMBERLAND	\$464	\$510	DAVIDSON	\$484	\$532
CLAY	\$413	LENOIR	\$467	\$513	DARE	\$365	\$401	GRANVILLE	\$501	\$551	DURHAM	\$599	\$659
EDGECOMBE	\$389	MADISON	\$444	\$489	DAVIE	\$482	\$531	HARNETT	\$430	\$472	FORSYTH	\$599	\$659
GRAHAM	\$399	MITCHELL	\$444	\$488	GASTON	\$531	\$584	LEE	\$533	\$587	FRANKLIN	\$501	\$551
HALIFAX	\$432	PAMLICO	\$326	\$359	GATES	\$379	\$417	LINCOLN	\$494	\$543	GUILFORD	\$599	\$659
HERTFORD	\$412	PASQUOTANK	\$413	\$454	HAYWOOD	\$447	\$492	PITT	\$474	\$521	HENDERSON	\$527	\$580
HYDE	\$323	RICHMOND	\$454	\$500	JACKSON	\$396	\$436	ROWAN	\$518	\$569	IREDELL	\$540	\$594
JONES	\$392	ROBESON	\$394	\$434	MACON	\$439	\$483	SAMPSON	\$437	\$481	JOHNSTON	\$489	\$538
MARTIN	\$426	ROCKINGHAM	\$490	\$539	MCDOWELL	\$465	\$511	STOKES	\$468	\$514	MECKLENBURG	\$599	\$659
NORTHAMPTON	\$443	RUTHERFORD	\$471	\$518	MONTGOMERY	\$441	\$486	SURRY	\$443	\$488	MOORE	\$491	\$540
PERQUIMANS	\$331				NASH	\$546	\$601	WILKES	\$532	\$585	NEW HANOVER	\$538	\$592
SCOTLAND	\$458				ONSLow	\$351	\$386	YADKIN	\$429	\$472	ORANGE	\$545	\$599
SWAIN	\$388				PENDER	\$389	\$428				RANDOLPH	\$502	\$552
TYRRELL	\$341				PERSON	\$495	\$545				UNION	\$533	\$587
VANCE	\$442				POLK	\$413	\$455				WAKE	\$599	\$659
WARREN	\$385				STANLY	\$482	\$530						
WASHINGTON	\$380				TRANSYLVANIA	\$521	\$573						
YANCEY	\$428				WATAUGA	\$389	\$428						
					WAYNE	\$454	\$500						
					WILSON	\$553	\$609						

Machinery and Equipment Investment Thresholds:

The threshold for Development Zones is \$0 regardless of Tier Area.

Enterprise Tier 1	Enterprise Tier 2	Enterprise Tier 3	Enterprise Tier 4	Enterprise Tier 5
<u>\$0</u>	<u>\$100,000</u>	<u>\$200,000</u>	<u>\$500,000</u>	<u>\$1,000,000</u>

Credit Values for Job Creation (per job):

An additional credit of \$4,000 per job is available in Development Zones.

Enterprise Tier 1	Enterprise Tier 2	Enterprise Tier 3	Enterprise Tier 4	Enterprise Tier 5
<u>\$12,500</u>	<u>\$4,000</u>	<u>\$3,000</u>	<u>\$1,000</u>	<u>\$500</u>