

COUNTY WAGE STANDARDS, 1999

The figures shown below are the Lowest Eligible Wage Alternatives (Private Sector) and represent the State Average Wage for all counties in which the State Wage is lower than the County Wage.

Use 110% figures for Tiers 2-5 unless facility is located within a Development Zone.

1999 Tier One		1999 Tier Two			1999 Tier Three			1999 Tier Four			1999 Tier Five		
County	100% Wage	County	100% Wage	110% Wage	County	100% Wage	110% Wage	County	100% Wage	110% Wage	County	100% Wage	110% Wage
Bertie	\$347	Alleghany	\$347	\$381	Avery	\$341	\$375	Alamance	\$470	\$517	Buncombe	\$475	\$522
Edgecombe	\$407	Anson	\$425	\$468	Bladen	\$367	\$404	Alexander	\$445	\$490	Cabarrus	\$508	\$559
Graham	\$350	Ashe	\$379	\$417	Brunswick	\$402	\$442	Burke	\$445	\$489	Chatham	\$431	\$474
Halifax	\$382	Beaufort	\$431	\$474	Camden	\$347	\$381	Caldwell	\$435	\$478	Currituck	\$319	\$351
Hertford	\$377	Cherokee	\$355	\$390	Caswell	\$378	\$416	Carteret	\$315	\$347	Davie	\$413	\$454
Hyde	\$268	Columbus	\$426	\$469	Chowan	\$382	\$420	Catawba	\$498	\$547	Durham	\$517	\$569
Martin	\$389	Mitchell	\$404	\$444	Clay	\$357	\$393	Craven	\$423	\$465	Forsyth	\$517	\$569
Northampton	\$394	Montgomery	\$398	\$438	Cleveland	\$443	\$487	Dare	\$315	\$347	Guilford	\$517	\$569
Richmond	\$383	Onslow	\$334	\$367	Cumberland	\$424	\$466	Davidson	\$461	\$507	Henderson	\$477	\$525
Swain	\$313	Perquimans	\$294	\$323	Gaston	\$484	\$532	Duplin	\$399	\$439	Iredell	\$493	\$542
Tyrrell	\$312	Robeson	\$370	\$407	Gates	\$339	\$373	Franklin	\$408	\$449	Johnston	\$430	\$473
Warren	\$326	Rutherford	\$426	\$469	Haywood	\$426	\$469	Granville	\$422	\$464	Lee	\$474	\$521
Washington	\$334	Scotland	\$413	\$454	Hoke	\$294	\$323	Greene	\$338	\$372	Mecklenburg	\$517	\$569
		Vance	\$395	\$434	Jackson	\$342	\$376	Harnett	\$390	\$429	Moore	\$441	\$485
		Yancey	\$365	\$402	Jones	\$361	\$397	Lincoln	\$447	\$491	New Hanover	\$466	\$513
					Lenoir	\$439	\$483	Macon	\$437	\$481	Orange	\$450	\$495
					Madison	\$380	\$418	Nash	\$482	\$530	Polk	\$344	\$378
					McDowell	\$413	\$454	Pender	\$343	\$377	Randolph	\$449	\$494
					Pamlico	\$324	\$356	Pitt	\$435	\$479	Stokes	\$411	\$452
					Pasquotank	\$368	\$405	Rowan	\$461	\$507	Union	\$458	\$504
					Person	\$457	\$503	Sampson	\$397	\$436	Wake	\$517	\$569
					Rockingham	\$447	\$491	Surry	\$398	\$438			
					Stanly	\$441	\$485	Transylvania	\$485	\$534			
					Wayne	\$412	\$453	Watauga	\$334	\$367			
					Wilkes	\$431	\$474	Yadkin	\$407	\$448			
					Wilson	\$491	\$540						

Machinery and Equipment Investment Thresholds:

The threshold for Development Zones is \$0 regardless of Tier Area.

Enterprise Tier 1
\$0

Enterprise Tier 2
\$100,000

Enterprise Tier 3
\$200,000

Enterprise Tier 4
\$500,000

Enterprise Tier 5
\$1,000,000

Credit Values for Job Creation (per job):

An additional credit of \$4,000 per job is available in Development Zones.

Enterprise Tier 1
\$12,500

Enterprise Tier 2
\$4,000

Enterprise Tier 3
\$3,000

Enterprise Tier 4
\$1,000

Enterprise Tier 5
\$500