

COUNTY WAGE STANDARDS, 1998

The figures shown below are the Lowest Eligible Wage Alternatives (Private Sector) and represent the State Average Wage for all counties in which the State Wage is lower than the County Wage.

Use 110% figures for Tiers 2-5 unless facility is located within a Development Zone.

1998 Enterprise Tier 1		1998 Enterprise Tier 2			1998 Enterprise Tier 3			1998 Enterprise Tier 4			1998 Enterprise Tier 5		
County	100% Wage	County	100% Wage	110% Wage	County	100% Wage	110% Wage	County	100% Wage	110% Wage	County	100% Wage	110% Wage
Alleghany	\$314	Ashe	\$353	\$388	Avery	\$318	\$350	Alamance	\$435	\$479	Buncombe	\$448	\$493
Anson	\$391	Beaufort	\$395	\$434	Brunswick	\$387	\$426	Alexander	\$384	\$422	Cabarrus	\$481	\$529
Bertie	\$301	Bladen	\$354	\$389	Camden	\$332	\$365	Burke	\$411	\$452	Chatham	\$422	\$464
Edgecombe	\$385	Caswell	\$356	\$392	Chowan	\$372	\$409	Caldwell	\$392	\$431	Currituck	\$305	\$335
Graham	\$324	Cherokee	\$337	\$371	Cleveland	\$428	\$471	Carteret	\$302	\$332	Davie	\$404	\$444
Halifax	\$359	Clay	\$332	\$365	Craven	\$404	\$444	Catawba	\$455	\$500	Durham	\$484	\$532
Hertford	\$348	Columbus	\$399	\$439	Gaston	\$455	\$501	Cumberland	\$404	\$444	Forsyth	\$484	\$532
Hyde	\$259	Martin	\$372	\$409	Gates	\$315	\$347	Dare	\$308	\$339	Guilford	\$484	\$532
Mitchell	\$409	Montgomery	\$362	\$398	Granville	\$394	\$433	Davidson	\$432	\$475	Henderson	\$451	\$496
Northampton	\$365	Onslow	\$302	\$332	Haywood	\$419	\$461	Duplin	\$368	\$405	Iredell	\$455	\$500
Richmond	\$364	Perquimans	\$264	\$290	Hoke	\$283	\$311	Franklin	\$391	\$430	Johnston	\$385	\$424
Swain	\$307	Robeson	\$349	\$384	Jackson	\$337	\$371	Greene	\$322	\$354	Mecklenburg	\$484	\$532
Tyrrell	\$267	Scotland	\$403	\$443	Jones	\$333	\$366	Harnett	\$371	\$408	Moore	\$415	\$457
Warren	\$308	Vance	\$368	\$405	Lenoir	\$408	\$449	Lee	\$435	\$479	New Hanover	\$449	\$494
Washington	\$315	Yancey	\$341	\$375	Madison	\$366	\$403	Lincoln	\$419	\$461	Orange	\$437	\$481
					McDowell	\$403	\$443	Macon	\$353	\$388	Polk	\$335	\$369
					Pamlico	\$297	\$327	Nash	\$455	\$500	Randolph	\$402	\$442
					Pasquotank	\$345	\$379	Pender	\$319	\$351	Stokes	\$348	\$383
					Person	\$416	\$458	Pitt	\$414	\$455	Union	\$442	\$486
					Rockingham	\$427	\$470	Rowan	\$440	\$484	Wake	\$484	\$532
					Rutherford	\$405	\$445	Sampson	\$380	\$418			
					Stanly	\$410	\$451	Surry	\$375	\$412			
					Wayne	\$393	\$432	Transylvania	\$447	\$492			
					Wilkes	\$391	\$430	Watauga	\$325	\$357			
					Wilson	\$454	\$499	Yadkin	\$394	\$433			

Machinery and Equipment Investment Thresholds:

The threshold for Development Zones is \$0 regardless of Tier Area.

Enterprise Tier 1
\$0

Enterprise Tier 2
\$100,000

Enterprise Tier 3
200,000

Enterprise Tier 4
500,000

Enterprise Tier 5
1,000,000

Credit Values for Job Creation (per job):

An additional credit of \$4,000 per job is available in Development Zones.

Enterprise Tier 1
\$12,500

Enterprise Tier 2
\$4,000

Enterprise Tier 3
\$3,000

Enterprise Tier 4
\$1,000

Enterprise Tier 5
\$500