

WAGE STANDARDS, 2005

The figures shown below are the Lowest Eligible Wage Alternatives (Private Sector) and represent the State Average Wage for all counties in which the State Wage is lower than the County Wage

No wage standard applies to credits for activities in an enterprise tier one or two area. Use 110% figures for tiers three to five.
 For purposes of wage standard requirement of G.S. 105-129.4 a State Development Zone is considered an enterprise tier one area.

2005 Tier One		2005 Tier Two			2005 Tier Three			2005 Tier Four			2005 Tier Five		
	100% Wage		100% Wage	110% Wage		100% Wage	110% Wage		100% Wage	110% Wage		100% Wage	110% Wage
ALLEGHANY	\$386	ANSON	\$487	\$535	ALEXANDER	\$478	\$525	ALAMANCE	\$578	\$636	BRUNSWICK	\$497	\$547
BEAUFORT	\$505	BLADEN	\$418	\$460	ASHE	\$441	\$485	CABARRUS	\$605	\$665	BUNCOMBE	\$544	\$598
BERTIE	\$419	BURKE	\$537	\$591	AVERY	\$403	\$444	CRAVEN	\$517	\$569	CARTERET	\$386	\$424
EDGECOMBE	\$511	CALDWELL	\$528	\$581	CAMDEN	\$433	\$476	CUMBERLAND	\$506	\$557	CHATHAM	\$519	\$571
GATES	\$399	CASWELL	\$396	\$435	CATAWBA	\$565	\$622	DAVIDSON	\$519	\$571	DAVIE	\$492	\$542
GRAHAM	\$435	CLEVELAND	\$524	\$576	CHEROKEE	\$414	\$456	GUILFORD	\$632	\$695	DURHAM	\$632	\$695
HALIFAX	\$442	COLUMBUS	\$494	\$543	CHOWAN	\$448	\$493	HARNETT	\$458	\$504	FORSYTH	\$632	\$695
HERTFORD	\$468	MCDOWELL	\$477	\$524	CLAY	\$438	\$481	HAYWOOD	\$490	\$539	FRANKLIN	\$547	\$602
HYDE	\$323	MITCHELL	\$456	\$501	CURRITUCK	\$381	\$419	LEE	\$602	\$662	HENDERSON	\$542	\$596
JONES	\$485	ROBESON	\$417	\$459	DARE	\$419	\$461	LINCOLN	\$521	\$573	IREDELL	\$573	\$631
MARTIN	\$500	ROCKINGHAM	\$522	\$574	DUPLIN	\$466	\$513	NASH	\$591	\$650	JOHNSTON	\$546	\$601
NORTHAMPTON	\$467	RUTHERFORD	\$492	\$541	GASTON	\$562	\$618	PENDER	\$402	\$442	MECKLENBURG	\$632	\$695
PERQUIMANS	\$367	SWAIN	\$384	\$423	GRANVILLE	\$496	\$545	PITT	\$510	\$561	MOORE	\$536	\$589
RICHMOND	\$463				GREENE	\$372	\$409	RANDOLPH	\$537	\$591	NEW HANOVER	\$555	\$610
SCOTLAND	\$484				HOKE	\$403	\$444	WATAUGA	\$424	\$466	ONSLow	\$384	\$423
TYRRELL	\$339				JACKSON	\$451	\$496	WILKES	\$552	\$607	ORANGE	\$564	\$620
VANCE	\$477				LENOIR	\$495	\$544				UNION	\$574	\$631
WARREN	\$407				MACON	\$473	\$520				WAKE	\$632	\$695
WASHINGTON	\$358				MADISON	\$480	\$528						
YANCEY	\$448				MONTGOMERY	\$486	\$535						
					PAMLICO	\$371	\$408						
					PASQUOTANK	\$444	\$489						
					PERSON	\$539	\$593						
					POLK	\$448	\$493						
					ROWAN	\$567	\$623						
					SAMPSON	\$466	\$513						
					STANLY	\$490	\$539						
					STOKES	\$460	\$506						
					SURRY	\$464	\$510						
					TRANSYLVANIA	\$468	\$514						
					WAYNE	\$481	\$529						
					WILSON	\$551	\$606						
					YADKIN	\$441	\$485						

Machinery and Equipment Investment Thresholds:

The threshold for Development Zones is \$0 regardless of Tier Area.

Enterprise Tier 1
\$0

Enterprise Tier 2
\$100,000

Enterprise Tier 3
\$200,000

Enterprise Tier 4
\$1,000,000

Enterprise Tier 5
\$2,000,000

Credit Values for Job Creation (per job):

An additional credit of \$4,000 per job is available in Development Zones.

Enterprise Tier 1
\$12,500

Enterprise Tier 2
\$4,000

Enterprise Tier 3
\$3,000

Enterprise Tier 4
\$1,000

Enterprise Tier 5
\$500