

WAGE STANDARDS, 2004

The figures shown below are the Lowest Eligible Wage Alternatives (Private Sector) and represent the State Average Wage for all counties in which the State Wage is lower than the County Wage.

Use 110% figures for Tiers three to five.

2004 Tier One		2004 Tier Two			2004 Tier Three			2004 Tier Four			2004 Tier Five		
	100% Wage		100% Wage	110% Wage		100% Wage	110% Wage		100% Wage	110% Wage		100% Wage	110% Wage
ALLEGHANY	\$384	ANSON	\$467	\$513	ALEXANDER	\$478	\$525	BRUNSWICK	\$474	\$521	ALAMANCE	\$551	\$607
BERTIE	\$387	BEAUFORT	\$491	\$540	ASHE	\$428	\$471	CARTERET	\$377	\$415	BUNCOMBE	\$526	\$579
BLADEN	\$432	BURKE	\$499	\$548	AVERY	\$395	\$434	CATAWBA	\$547	\$602	CABARRUS	\$589	\$648
EDGECOMBE	\$471	CASWELL	\$417	\$459	CALDWELL	\$519	\$571	CRAVEN	\$507	\$558	CHATHAM	\$499	\$548
GATES	\$378	CHEROKEE	\$419	\$461	CAMDEN	\$450	\$495	CUMBERLAND	\$500	\$550	DAVIE	\$486	\$534
GRAHAM	\$426	CLEVELAND	\$487	\$535	CHOWAN	\$443	\$488	DAVIDSON	\$505	\$556	DURHAM	\$605	\$665
HALIFAX	\$427	COLUMBUS	\$492	\$541	CLAY	\$428	\$471	GRANVILLE	\$483	\$531	FORSYTH	\$605	\$665
JONES	\$452	GREENE	\$377	\$415	CURRITUCK	\$365	\$402	HAYWOOD	\$476	\$524	FRANKLIN	\$514	\$565
NORTHAMPTON	\$443	HYDE	\$331	\$365	DARE	\$411	\$452	LEE	\$566	\$623	GUILFORD	\$605	\$665
PERQUIMANS	\$359	MARTIN	\$459	\$505	DUPLIN	\$461	\$507	LINCOLN	\$465	\$511	HENDERSON	\$534	\$587
RICHMOND	\$468	MCDOWELL	\$439	\$483	GASTON	\$547	\$602	NASH	\$572	\$629	IREDELL	\$560	\$616
SCOTLAND	\$458	MITCHELL	\$454	\$499	HARNETT	\$445	\$489	ONSLow	\$373	\$410	JOHNSTON	\$518	\$570
SWAIN	\$355	ROBESON	\$389	\$428	HERTFORD	\$454	\$499	PITT	\$494	\$543	MECKLENBURG	\$605	\$665
TYRRELL	\$315	ROCKINGHAM	\$491	\$540	HOKE	\$290	\$319	RANDOLPH	\$514	\$566	MOORE	\$527	\$580
WARREN	\$369	JACKSON	\$469	\$516	JACKSON	\$419	\$461	ROWAN	\$525	\$577	NEW HANOVER	\$532	\$586
WASHINGTON	\$364	VANCE	\$459	\$505	LENOIR	\$489	\$538	WATAUGA	\$407	\$448	ORANGE	\$583	\$641
YANCEY	\$424				MACON	\$447	\$492	WILSON	\$555	\$611	UNION	\$551	\$607
					MADISON	\$459	\$505	YADKIN	\$437	\$481	WAKE	\$605	\$665
					MONTGOMERY	\$456	\$502						
					PAMLICO	\$353	\$388						
					PASQUOTANK	\$428	\$471						
					PENDER	\$387	\$426						
					PERSON	\$484	\$532						
					POLK	\$440	\$484						
					SAMPSON	\$450	\$496						
					STANLY	\$469	\$515						
					STOKES	\$453	\$498						
					SURRY	\$460	\$506						
					TRANSYLVANNIA	\$475	\$523						
					WAYNE	\$462	\$508						
					WILKES	\$549	\$604						

Machinery and Equipment Investment Thresholds:

Enterprise Tier 1	Enterprise Tier 2
<u>\$0</u>	<u>\$100,000</u>

The threshold for Development Zones is \$0 regardless of Tier Area.

Enterprise Tier 3	Enterprise Tier 4	Enterprise Tier 5
<u>\$200,000</u>	<u>\$1,000,000</u>	<u>\$2,000,000</u>

Credit Values for Job Creation (per job):

Enterprise Tier 1	Enterprise Tier 2
<u>\$12,500</u>	<u>\$4,000</u>

An additional credit of \$4,000 per job is available in Development Zones.

Enterprise Tier 3	Enterprise Tier 4	Enterprise Tier 5
<u>\$3,000</u>	<u>\$1,000</u>	<u>\$500</u>