

## 2008 Article 3J County Wage Standard and County Average Wages by Economic Development Tier

2008 Tier 1	2008 3J Wage Standard	100% County Average Wage	2008 Tier 2	2008 3J Wage Standard	100% County Average Wage	2008 Tier 3	2008 3J Wage Standard	100% County Average Wage
ALLEGHANY	No Wage Standard	\$ 433	ALAMANCE	\$ 579	\$ 643	BRUNSWICK	\$ 503	\$ 559
ANSON	No Wage Standard	\$ 551	ALEXANDER	\$ 461	\$ 512	BUNCOMBE	\$ 563	\$ 626
BEAUFORT	No Wage Standard	\$ 541	ASHE	\$ 457	\$ 508	CABARRUS	\$ 591	\$ 657
BERTIE	No Wage Standard	\$ 477	AVERY	\$ 419	\$ 465	CARTERET	\$ 407	\$ 452
BLADEN	No Wage Standard	\$ 486	CATAWBA	\$ 577	\$ 641	CHATHAM	\$ 512	\$ 569
BURKE	No Wage Standard	\$ 572	CHEROKEE	\$ 430	\$ 478	DURHAM	\$ 782	\$ 1,067
CALDWELL	No Wage Standard	\$ 542	CHOWAN	\$ 464	\$ 516	FORSYTH	\$ 702	\$ 780
CAMDEN	No Wage Standard	\$ 656	CRAVEN	\$ 532	\$ 591	FRANKLIN	\$ 594	\$ 660
CASWELL	No Wage Standard	\$ 469	CURRITUCK	\$ 452	\$ 502	GUILFORD	\$ 653	\$ 725
CLAY	No Wage Standard	\$ 468	DARE	\$ 419	\$ 466	HAYWOOD	\$ 500	\$ 555
CLEVELAND	No Wage Standard	\$ 600	DAVIDSON	\$ 509	\$ 565	HENDERSON	\$ 536	\$ 596
COLUMBUS	No Wage Standard	\$ 548	DAVIE	\$ 481	\$ 534	IREDELL	\$ 599	\$ 665
CUMBERLAND	No Wage Standard	\$ 574	GASTON	\$ 563	\$ 625	JOHNSTON	\$ 518	\$ 575
DUPLIN	No Wage Standard	\$ 511	GRANVILLE	\$ 568	\$ 631	LINCOLN	\$ 506	\$ 562
EDGECOMBE	No Wage Standard	\$ 591	HARNETT	\$ 467	\$ 519	MECKLENBURG	\$ 782	\$ 937
GATES	No Wage Standard	\$ 424	HOKE	\$ 411	\$ 457	MOORE	\$ 529	\$ 588
GRAHAM	No Wage Standard	\$ 511	JACKSON	\$ 463	\$ 514	NEW HANOVER	\$ 575	\$ 639
GREENE	No Wage Standard	\$ 461	LEE	\$ 602	\$ 669	ORANGE	\$ 585	\$ 650
HALIFAX	No Wage Standard	\$ 478	MACON	\$ 482	\$ 518	UNION	\$ 587	\$ 652
HERTFORD	No Wage Standard	\$ 549	MADISON	\$ 466	\$ 504	WAKE	\$ 726	\$ 807
HYDE	No Wage Standard	\$ 392	NASH	\$ 539	\$ 599			
JONES	No Wage Standard	\$ 522	ONslow	\$ 387	\$ 430			
LENOIR	No Wage Standard	\$ 520	PAMLICO	\$ 368	\$ 409			
MARTIN	No Wage Standard	\$ 554	PASQUOTANK	\$ 455	\$ 505			
MCDOWELL	No Wage Standard	\$ 535	PENDER	\$ 424	\$ 471			
MITCHELL	No Wage Standard	\$ 531	PERQUIMANS	\$ 412	\$ 458			
MONTGOMERY	No Wage Standard	\$ 539	PERSON	\$ 528	\$ 587			
NORTHAMPTON	No Wage Standard	\$ 520	PITT	\$ 494	\$ 549			
RICHMOND	No Wage Standard	\$ 489	POLK	\$ 487	\$ 541			
ROBESON	No Wage Standard	\$ 483	RANDOLPH	\$ 522	\$ 580			
ROCKINGHAM	No Wage Standard	\$ 594	ROWAN	\$ 592	\$ 658			
RUTHERFORD	No Wage Standard	\$ 523	SAMPSON	\$ 483	\$ 537			
SCOTLAND	No Wage Standard	\$ 539	STANLY	\$ 507	\$ 563			
SURRY	No Wage Standard	\$ 535	STOKES	\$ 438	\$ 487			
TYRRELL	No Wage Standard	\$ 368	SWAIN	\$ 410	\$ 456			
VANCE	No Wage Standard	\$ 530	TRANSYLVANIA	\$ 461	\$ 512			
WARREN	No Wage Standard	\$ 442	WATAUGA	\$ 433	\$ 481			
WASHINGTON	No Wage Standard	\$ 400	WILKES	\$ 485	\$ 539			
WAYNE	No Wage Standard	\$ 532	YADKIN	\$ 449	\$ 499			
WILSON	No Wage Standard	\$ 650						
YANCEY	No Wage Standard	\$ 517						

Note: Agrarian Growth Zones and Urban Progress Zones have the same wage standard as listed above except for the following counties: Durham, Forsyth, Guilford, Mecklenburg, and Wake. The wage standards within Agrarian Growth Zones and Urban Progress Zones in these five counties is \$640.

Note: Wage figures are from NC-ESC (2007 Q2)