

2010 3J Wage Standards

State of North Carolina Average State Wage			\$722
County	2010 Tier	2010 3J Wage Standard	100% Average County Wage
Alamance County	2	\$551	\$612
Alexander County	1	No Wage Standard	\$500
Alleghany County	1	No Wage Standard	\$440
Anson County	1	No Wage Standard	\$527
Ashe County	2	\$452	\$502
Avery County	2	\$460	\$511
Beaufort County	1	No Wage Standard	\$576
Bertie County	1	No Wage Standard	\$501
Bladen County	1	No Wage Standard	\$517
Brunswick County	3	\$514	\$571
Buncombe County	3	\$571	\$634
Burke County	1	No Wage Standard	\$557
Cabarrus County	3	\$561	\$623
Caldwell County	1	No Wage Standard	\$545
Camden County	1	No Wage Standard	\$731
Carteret County	3	\$418	\$464
Caswell County	1	No Wage Standard	\$483
Catawba County	2	\$563	\$625
Chatham County	3	\$518	\$576
Cherokee County	2	\$436	\$484
Chowan County	1	No Wage Standard	\$548
Clay County	1	No Wage Standard	\$466
Cleveland County	1	No Wage Standard	\$600
Columbus County	1	No Wage Standard	\$538
Craven County	2	\$517	\$574
Cumberland County	2	\$545	\$605
Currituck County	2	\$434	\$482
Dare County	2	\$412	\$458
Davidson County	2	\$513	\$570
Davie County	2	\$479	\$532
Duplin County	2	\$463	\$514
Durham County	3	\$794	\$1,111
Edgecombe County	1	No Wage Standard	\$633
Forsyth County	3	\$698	\$776
Franklin County	2	\$582	\$647
Gaston County	2	\$554	\$616
Gates County	1	No Wage Standard	\$500
Graham County	1	No Wage Standard	\$515
Granville County	2	\$563	\$626
Greene County	1	No Wage Standard	\$453
Guilford County	3	\$660	\$733
Halifax County	1	No Wage Standard	\$491
Harnett County	2	\$456	\$507
Haywood County	2	\$491	\$546
Henderson County	3	\$536	\$596
Hertford County	1	No Wage Standard	\$528
Hoke County	2	\$410	\$456
Hyde County	1	No Wage Standard	\$408
Iredell County	3	\$605	\$672
Jackson County	2	\$473	\$526
Johnston County	3	\$544	\$604
Jones County	1	No Wage Standard	\$507
Lee County	2	\$632	\$702
Lenoir County	1	No Wage Standard	\$552
Lincoln County	2	\$506	\$562

2010 3J Wage Standards

County	2010 Tier	2010 3J Wage Standard	100% Average County Wage
Macon County	2	\$467	\$519
Madison County	2	\$424	\$471
Martin County	1	No Wage Standard	\$586
McDowell County	1	No Wage Standard	\$534
Mecklenburg County	3	\$794	\$938
Mitchell County	1	No Wage Standard	\$534
Montgomery County	1	No Wage Standard	\$539
Moore County	3	\$546	\$607
Nash County	2	\$551	\$612
New Hanover County	3	\$599	\$665
Northampton County	1	No Wage Standard	\$533
Onslow County	3	\$415	\$461
Orange County	3	\$585	\$650
Pamlico County	2	\$375	\$417
Pasquotank County	2	\$468	\$520
Pender County	3	\$434	\$482
Perquimans County	2	\$410	\$455
Person County	2	\$528	\$587
Pitt County	2	\$514	\$571
Polk County	2	\$473	\$526
Randolph County	2	\$505	\$561
Richmond County	1	No Wage Standard	\$512
Robeson County	1	No Wage Standard	\$499
Rockingham County	1	No Wage Standard	\$586
Rowan County	2	\$607	\$674
Rutherford County	1	No Wage Standard	\$512
Sampson County	2	\$490	\$544
Scotland County	1	No Wage Standard	\$556
Stanly County	2	\$490	\$544
Stokes County	2	\$436	\$484
Surry County	1	No Wage Standard	\$546
Swain County	2	\$424	\$471
Transylvania County	2	\$459	\$510
Tyrrell County	1	No Wage Standard	\$368
Union County	3	\$572	\$635
Vance County	1	No Wage Standard	\$558
Wake County	3	\$739	\$821
Warren County	1	No Wage Standard	\$490
Washington County	1	No Wage Standard	\$405
Watauga County	2	\$431	\$479
Wayne County	1	No Wage Standard	\$535
Wilkes County	1	No Wage Standard	\$530
Wilson County	2	\$592	\$658
Yadkin County	2	\$439	\$488
Yancey County	2	\$437	\$485

Note: Average wage is calculated from 2nd Quarter 2009 Weekly Wage data from Employment and Securities Commission of North Carolina.

Note: Calculation criteria is mandated by the NC General Statutes: § 105-129.83.(c).

Tier One Counties have no wage standards

Tier Two and Tier Three Counties: Lesser of 110% private wages in state and 90% of private wages in county of activity.

Note: Agrarian Growth Zones and Urban Progress Zones have the same wage standard as listed above except for the following counties: Durham, Forsyth, Guilford, Mecklenburg, and Wake. The wage standards within Agrarian Growth Zones and Urban Progress Zones in these five counties is \$650.