## North Carolina Commission on Workforce Development



Recommendation of Strategies for meeting employer needs from the Skills Gap Task Force to the Commission on Workforce Development are as follows:

- Develop Career Pathways for critical industry clusters. Pathways will be developed by
  industry-education partnerships in each of the eight designated Prosperity Zones. They will be
  available consistently across the state and will include "on- and off-ramps" for people at
  different phases of their careers including students in high school, community college,
  university, veterans, unemployed, as well as individuals who want to advance their careers.
- 2. Use information from career pathways to establish needed programs in high schools, community colleges, and universities that will help individuals gain entrance to high-quality careers and ensure that businesses have the talent they need.
- 3. Require workforce development partners to use the career pathways and target resources to help individuals gain the skills and experience they need for in-demand occupations.
- 4. Establish an MOU with statewide education and workforce development entities to increase registration and use of NCWorks Online.
- 5. Investigate how to better align career information in CFNC with NCWorks Online and develop a single portal for users.
- 6. Members of the Commission on Workforce Development commit to use NCWorks Online in recruitment and employment activities.
- Develop industry engagement pathways to show how businesses can be more engaged in workforce development activities, especially worked-based learning such as job shadowing, externships for faculty, internships for students, on-the-job training, and Registered Apprenticeship.
- 8. Investigate how work-based learning activities could be incorporated in to agreements with companies that receive state economic development incentives.